



## SIPARD Update: November 2024 Newsletter Edition

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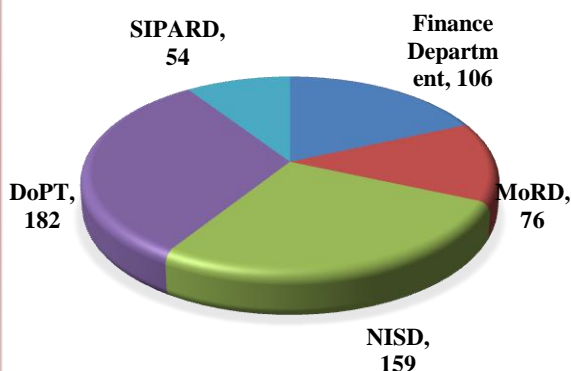
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**Newsletter**  
 Designed by Ms.  
 Kusumita Jamatia

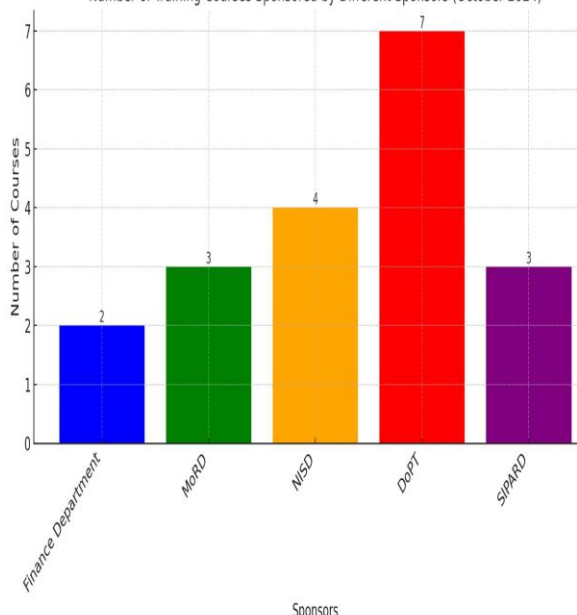
**List of Training Courses Conducted During October, 2024**

Sl. No	Title of the course	Duration (In days)	Date of Training	Sponsored By	No. of trainees	Course Director
1	Tripura Accounts cum Administrative Training Section - A	17	08th July to 08th December	Finance Department	58	SM
2	Tripura Accounts cum Administrative Training Section - B	17	08th July to 08th December	Finance Department	48	SM
3	Legal Empowerment of Women Batch-IV	3	3rd - 5th October ,2024	MoRD	25	VS
4	Three – Days Training Programme on Social Defence Issues for PRI Functionaries	3	3rd - 5th October ,2024	NISD	27	ES
5	Three – Days Training Programme on Social Defence Issues for PRI Functionaries	3	3rd - 5th October ,2024	NISD	39	ES
6	Three days Training On Social Defence Issues' for Panchayati Raj Functionaries	3	22nd - 24th Oct, 2024	NISD	50	ES
7	Three days Training On Social Defence Issues' for Panchayati Raj Functionaries	3	22nd - 24th Oct, 2024	NISD	43	ES
8	Office Procedure and Noting & Drafting	3	23th - 25th October, 2024	DoPT	25	SM
9	Workshop on e-Procurement Batch - 1	2	24th - 25th October, 2024	DoPT	20	AC
10	Workshop on e-Procurement Batch - 2	2	24th - 25th October, 2024	SIPARD	20	AC
11	Managing Accounts with Tally Batch 1	3	28th - 30th October, 2024	DoPT	20	AC
12	Managing Accounts with Tally Batch 2	3	28th - 30th October, 2024	SIPARD	20	AC
13	Legal Empowerment of Women Batch IV	3	29th - 31st October, 2024	MoRD	26	VS
14	Output-Outcome Based Monitoring of Flagship Programmes	3	29th - 31st October, 2024	DoPT	27	RM
15	Output-Outcome Based Monitoring of Flagship Programmes	3	29th - 31st October, 2024	MoRD	25	RM
16	Workshop on Vikashit Bharat	3	29th - 31st October, 2024	SIPARD	14	RM
17	Role of Women in community Development	3	29th - 31st October, 2024	DoPT	30	ES
18	Sensitization on Transgender Act and Rules	3	29th - 31st October, 2024	DoPT	45	ES
19	Handling of Court Cases	3	29th - 31st October, 2024	DoPT	15	SM
		<b>83</b>			<b>577</b>	

### Number of Participants



Number of Training Courses Sponsored by Different Sponsors (October 2024)



## SIPARD Empowers Panchayati Raj Functionaries and Panchayat Representatives on 'Social Defense Issues' in October 2024

In October 2024, the State Institute of Public Administration and Rural Development (SIPARD), with sponsorship from the National Institute of Social Defense (NISD), Government of India, conducted a series of training sessions on "Social Defense Issues" for Panchayati Raj functionaries and Panchayat Representatives across Tripura. The program aimed to build awareness and capacity among local governance representatives on critical social defense topics, with training held at four venues across the state.

The training sessions addressed a range of contemporary social defense topics, including:

- **Transgender Rights and Inclusion:** Exploring concepts, challenges, and inclusion strategies, along with an overview of the TG Act 2019 and TG Rules 2020.
- **Issues of Gambling and Prostitution:** Types, causes, preventive measures, and government schemes for assistance and rehabilitation.
- **Destitution and Beggary:** Upliftment schemes and strategies to address underlying causes.
- **Human Trafficking and Child Protection:** Awareness campaigns, survivor support, child abuse prevention, foster care, and legal frameworks such as the POCSO Act.
- **Substance Abuse and Alcoholism:** Causes, prevention strategies, treatment, and government support programs.
- **Domestic Violence and Cyber Security:** Awareness and prevention measures for domestic abuse, along with guidance on online privacy and data protection.

### Venue and Participation Details:

1. **PRTI, Kumarghat:** Functionaries from North and Unakoti districts participated from October 3–5, with 39 attendees receiving certificates upon completion.
2. **SIPARD, Agartala:** Representing West and Sepahijala districts, 27 participants attended from October 3–5, also receiving certificates after the training.
3. **PRTI, Ambassa:** Training for 43 participants from Dhalai and Khowai districts was held October 22–24.
4. **PRTI, Udaipur:** South and Gomati district representatives attended from October 22–24, with a turnout of 50 participants.

Through this initiative, SIPARD has empowered local representatives to approach social issues with greater understanding and sensitivity, reinforcing their role as vital agents of change within their communities.

At the conclusion of each session, participants were awarded certificates and encouraged to share feedback on their experiences. This multi-venue program highlights SIPARD's commitment to fostering well-informed, socially aware governance at the grassroots level, with a focus on issues critical to community resilience and inclusive development in Tripura and this training series stands as a significant step toward inclusive, socially aware governance in Tripura's Panchayati Raj institutions.



**Role of Women in Community Development from 29-31.10.2024 at Durgachwahmany R.D Block, Dhalai District**

SIPARD conducted two other training programmes simultaneously in two different districts of Tripura during October 29 to 31, 2024, focusing on two topics. One of the programmes, titled "Role of Women in Community Development," which was held at Durga Chowmuhani R.D. Block in Dhalai District and the other programme titled "Sensitization on Transgender Act and Rules" was conducted at Circuit House, Kailashahar, in Unakoti District of Tripura..

Both programmes were sponsored by the Department of Personnel and Training and had 30 and 45 participants, respectively. The attendees, comprising representatives from various government line departments and a few public representatives from the block administration, actively participated in discussions. The sessions focused on strategies to enhance women's development within their communities and addressed key issues related to transgender rights and inclusion.

The three-day training programmes served as a valuable platform for imparting in-depth knowledge and information on the respective topics. On the final day, participants provided feedback and shared their insights, reflecting on the relevance of the sessions and their practical applications. They expressed keen interest in supporting and participating in similar initiatives in the [Type a quote



**Social Defense Issues for Panchayati Raj Functionaries for North District from 3<sup>rd</sup>-5<sup>th</sup> October, 2024 at PRTI, Kumarghat**



**Social Defense Issues for Panchayati Raj Functionaries for Sepahijala District from 3<sup>rd</sup> to 5<sup>th</sup> October 2024 at SIPARD, Agartala**



**Social Defense Issues for Panchayati Raj Functionaries for Gomati District from 22<sup>nd</sup> to 24<sup>th</sup> October, 2024 at PRTI, Udaipur**



**Social Defense for Panchayati Raj Functionaries for Dhalai District from 22<sup>nd</sup> to 24<sup>th</sup> October, 2024 at PRTI, Ambassa**



**Sensitization on Transgender Act and Rules from 29<sup>th</sup> to 31<sup>st</sup> October 2024 at Unakoti Circuit House, Kailashahar**





SIPARD organized a two-day training course titled “Workshop on e-Procurement” from October 24th to 25th, 2024. Sponsored by the Department of Personnel & Training, Government of India, the program aimed to enhance the participants' understanding and application of e-Procurement processes in government operations. A total of 40 trainees from various departments actively participated, demonstrating keen interest and engagement. The workshop covered key topics such as the e-Procurement workflow, eTender Management, vendor management, bid evaluation, and compliance with procurement policies. The content also includes Government e-Marketplace and procurement through it. This initiative sought to promote transparency, efficiency, and accountability in public procurement systems through the adoption of digital tools.



SIPARD successfully conducted a training course titled “Managing Accounts with Tally” from October 28th to 30th, 2024. The program was sponsored by the Department of Personnel & Training, Government of India, reflecting its commitment to enhancing the financial management skills of government officials. The objective is to enable users to streamline and manage business accounting processes efficiently using Tally. A total of 40 participants from various departments attended the course. The training focused on equipping participants with practical knowledge of Tally for managing ledgers, recording transactions, generating reports, and preparing financial statements. This initiative aimed to strengthen accounting efficiency and ensure accurate financial management across departments. Participants also learnt to prepare key financial reports, including balance sheets, profit and loss statements, and GST filings. The training included hands-on demonstrations.





During the month of September the Public Administration wing of SIPARD headed by Dr. Sudakhina Mitra, Assistant Professor (SG) in Public Administration has conducted training programmes on “Office Procedure and Noting & Drafting” for the officials in the various categories of middle level officers and L.D.C from various State Government Department on 23<sup>rd</sup> to 25<sup>th</sup> October. The trainings were sponsored by Department of Personnel Training, Government of India.



The public administration wing has also conducted training on “Handling of Court Cases” for the officers and officials working in the relevant areas in the State Government Department on 29<sup>th</sup> to 31<sup>st</sup> October. Similar trainings also conducted for the Civil Service Officers posted in Officers on Special Duty, Legal Consultant, Accountant, U.D.C and L.D.C covering all the District of the State Total, Sponsored by Department of Personnel Training Government of India.



In October, a training programme sponsored by the Ministry of Rural Development, Government of India, on "Legal Empowerment of Women" was held for two groups of participants: Anganwadi Workers on 3<sup>rd</sup> to 5<sup>th</sup> and ICDS Supervisors on 29<sup>th</sup> to 31<sup>st</sup> of this month, with 25 participants in each batch.



The programme aimed to strengthen grassroots support for women's rights by educating these frontline workers on key legal protections, such as the Protection of Women from Domestic Violence Act and the Prohibition of Child Marriage Act. The training was enriched by resource persons from diverse backgrounds, including advocates, an entrepreneur, a college professor, and a former Pradhan, each offering unique insights into legal, social, and economic aspects of women's empowerment. Through ice-breaking session, interactive case studies, and presentation of informative video, participants gained practical knowledge on advising women about their rights and connecting them with legal resources.



The training empowered Anganwadi Workers and ICDS Supervisors to become advocates for women's rights in their communities, laying a foundation for stronger, more supportive networks that protect and uplift women at the local level.



In October 2024, the Department of Rural Development at the State Institute of Public Administration and Rural Development (SIPARD) conducted three significant training programs:

1. **Output and Outcome-Based Monitoring of Flagship Programmes:** This program was delivered in two batches, focusing on enhancing the monitoring and evaluation skills of participants involved in rural development initiatives.
2. **Vikshit Bharat:** This training aimed to equip participants with the knowledge and tools necessary to contribute effectively to the development of a progressive India.

These initiatives underscore SIPARD's commitment to strengthening the capabilities of individuals engaged in development of rural areas of the State.

### **Output and Outcome-Based Monitoring of Flagship Programmes**

In October 2024, the Department of Rural Development at SIPARD conducted two batches of training programs on "Output and Outcome-Based Monitoring of Flagship Programmes."



A total of 52 officials from the Rural Development Department participated in these sessions, which were jointly facilitated by Prof. Arobindo Mahato, Director of the School of Continuing Education at IGNOU, New Delhi, and Dr. Rajib Malakar, Assistant Professor-Senior Grade at SIPARD. The training combined classroom lectures with practical, hands-on sessions, where participants learned and applied monitoring and evaluation tools under the direct supervision of expert trainers. This structured approach ensured participants gained both the conceptual knowledge and practical skills necessary for effective implementation of output and outcome-based monitoring in rural development programs.

### **Workshop on Vikshit Bharat**

.A three-day workshop on Vikshit Bharat was organised during 29<sup>th</sup> to 31<sup>st</sup> October 2024. The workshop was attended by the Gram Panchayat level officials. The training has extensively covered the concept, approach and framework of Vikshit Bharat covering various aspects of sustainable development, governance, and rural management. The participants were also oriented on some notable schemes and programmes like PM Viswakarma Scheme, PM Mudra Yojana, Ayushman Bharat, PM Ujjala Yojana etc





**Restoration of the damaged boundary wall near the southeast corner of SIPARD's new hostel building.**

Heavy rainfall and soil erosion caused the complete collapse of a section of the boundary wall near the southeast corner of SIPARD's new hostel building. The reconstruction of the damaged wall was deemed essential to ensure the security of the SIPARD premises. Consequently, the SIPARD authorities promptly initiated and successfully completed the repair work on an urgent basis.



**Installation of SIPARD's Logo and Illuminated Signboard**

The SIPARD logo, previously installed atop the front wall of the administrative building, had become irreparably damaged. To address this, a new SIPARD logo and illuminated glow signboard were installed. The work, including a lighting system, was recently completed by the R.D. Engineering Wing under the direction of SIPARD authorities.



**Construction of an Indoor Sports Facility at SIPARD**

An Indoor Sports Hall is being constructed in the southwest corner of the SIPARD complex, on low-lying land behind the multipurpose hall. The facility will feature amenities like an indoor gym, badminton court, squash court, volley ball, basket ball court etc and the construction is currently in progress.





**‘Unemployment among the Educated Youths in Tripura, A Case study of West Tripura District’** is a report submitted in fulfillment of the requirements of the Internship Programme of SIPARD, and accordingly, Miss Prerona Bhattacharjee, a Post Graduate in Economics from Tripura University submitted her findings in October 2024, on completion of her one year tenure as an Intern at SIPARD.

**MAJOR FINDINGS** The study highlights a significant and concerning rise in unemployment among educated youths in Tripura, mirroring a broader trend across India. From 2015 to 2024, the number of unemployed individuals with higher education levels (up to graduate and postgraduate) has steadily increased, indicating a systemic issue in matching educational qualifications with available job opportunities.

There is a clear mismatch between the skills provided by the education system and the requirements of the job market in Tripura. The limited industrial diversification in the state, with a predominant focus on agrarian sectors, restricts employment opportunities for educated youth seeking jobs in non-agricultural sectors. Many graduates lack the practical skills and industry-specific knowledge needed for available jobs, leading to unemployment or underemployment.

Unemployment rates are unevenly distributed across different regions and among various socio-economic groups in Tripura. Rural areas and marginalized communities, including those facing caste-based and gender-based discrimination, experience higher levels of unemployment. This disparity highlights the need for targeted interventions to ensure inclusive employment growth.

The research identifies a heavy reliance on government jobs among the educated youth in Tripura. The limited availability of such jobs, coupled with intense competition, has resulted in a high unemployment rate among graduates and postgraduates.

Tripura's economy is predominantly agrarian, with a limited private sector that offers few opportunities for educated youths. The lack of industrial development and diversification has constrained job creation in non-government sectors, contributing to the unemployment issue.

While there is interest among educated youth in entrepreneurship, but the lack of support systems, such as funding and mentoring for start-ups, limits their ability to create self-employment opportunities. Additionally, there is a need for improved skill development programs tailored to the specific needs of Tripura's industries to enhance employability.

Gender discrimination in the workplace increases unemployment among educated women in Tripura. This gender gap highlights the need for policies to promote equality in employment and targeted support for women's workplaces.

Economic recession and rapid technological changes have increased unemployment among the educated youth. These factors have led to job losses, particularly in sectors where automation has replaced manual labour, leaving many educated individuals with outdated skills