



January 2024 to June 2024

## Importance of In-Service Training for Employees

### SIPARD Update

Edition No.Pt.I/1/2024

#### Editorial Board

Dr. Samit Roy Chowdhury  
Registrar, SIPARD  
Email:sipardtri@rediffmail.com

Mr. Saurav Das,  
Dy. Director, SIPARD  
Email-  
[sipardtri@rediffmail.com](mailto:sipardtri@rediffmail.com)

Dr. Elizabeth L. Sangliana  
Chief Editor  
Assistant Professor & Head,  
Research Wing, SIPARD  
Ph:9862950602  
Email:[coursedirectorSD@gmail.com](mailto:coursedirectorSD@gmail.com)

Er. Arpita Chaudhuri  
Assistant Professor & Head,  
Training Wing, SIPARD  
Ph:9436462180  
Email:[coursedirectorCA@gmail.com](mailto:coursedirectorCA@gmail.com)

Dr. Sudakhina Mitra  
Assistant Professor & DDO,  
SIPARD  
Ph: 9774916488  
Email:[coursedirectorPA@gmail.com](mailto:coursedirectorPA@gmail.com)

Dr. Rajib Malakar  
Assistant Professor & In-  
Charge, Infrastructure  
Development  
Ph: 9862724592  
Email:[coursedirectorRD@gmail.com](mailto:coursedirectorRD@gmail.com)

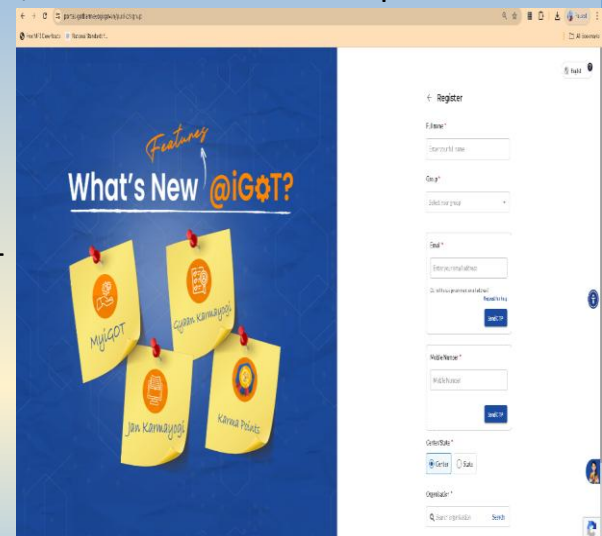
Design by : Miss Prerona  
Bhattacharjee, Intern,  
SIPARD

In-service training is essential for all employees. This ongoing training ensures that employees stay updated with the latest skills, knowledge, and technologies relevant to their field. It helps them perform their roles more effectively and keeps them engaged and motivated. Regular training can lead to higher productivity, better job satisfaction, and ultimately, improved overall performance of an organization.

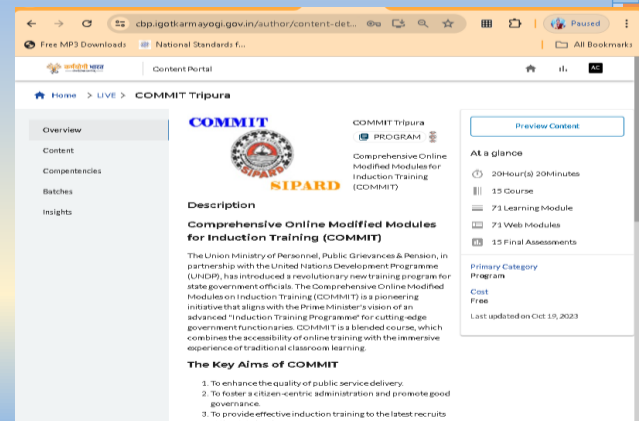
However, the scope of training is sometimes ignored. Some organizations might overlook the need for continuous employee development, seeing it as a non-essential expense. This mindset is not wise. Ignoring training, can lead to outdated practices, reduced efficiency, increased costs and a lack of competitive edge. Investing in training is an investment for the Organization's future, ensuring that employees are capable, confident and ready to tackle new challenges.

To streamline and improve the training process, a new platform called Integrated Government Online Training (iGoT) has been introduced by the Government of India. This platform allows easy enrolment of all employees in various training programs uploaded in the iGoT portal. iGoT is designed to offer anytime, anywhere, any-device learning for employees to enhance their competency by providing 1100+ training courses catering to different skill levels and professional needs. It provides a user-friendly interface, making it simple for employees to access and complete training modules as per their individual and professional needs.

Our achievements on the iGoT platform have been remarkable. SIPARD, as the Administrative Training Institute of the state has enrolled 20,443 users in the iGoT portal. These users can attend any training uploaded in the iGoT portal as per their convenient time and device. The employees having their own government e-mail IDs can register themselves in the iGoT portal. For other employees with non-Govt. email IDs, can register in the portal through their parent Department or through SIPARD. Since its implementation, there has been a noticeable improvement in employees performance and satisfaction. The platform has enabled efficient tracking of training progress and outcomes, helping us to identify areas where further development is needed. This systematic approach to training has not only enhanced Individual capabilities but has also contributed significantly to the overall personal and professional growth of the organization and the employee.



iGoT Karmayogi Portal further provides opportunities to the Departments to create online training modules and upload in the portal. SIPARD has uploaded the training modules on Comprehensive Online Modified Induction Module for Induction Training (COMMIT) and trained 364 employees from Education (Elementary & Secondary), Rural Development and Home (Police) Department.





# Orientation Programme for IAS Probationers of 2023 Batch

As part of the one year District Training Programme for the IAS Probationers, the SIPARD conducted a two weeks 'Orientation Programme for the five IAS Probationers of 2023 Batch during 24<sup>th</sup> June 2024 ~ 6<sup>th</sup> July 2024.

During the programme, the Probationers were introduced to the culture and history of the state, land laws and land matters, financial rules and introduced to some of the major line departments in the state. During the programme, they also paid a visit to the Hon'ble Governor of Tripura and the Hon'ble Chief Minister of Tripura. They also visited the Land Port, State Museum, Baas Gram etc. a brief overview about some of the key sessions they attended are :

## Programme Brief and Introduction to Tripura

The programme commenced with Dr. Elizabeth L. Sangliana, Assistant Professor at SIPARD, who introduced the training's objectives, schedule, and expected outcomes. This set the tone for the rest of the programme, emphasising its importance for the probationers' future roles.

Following this, Prof. (Dr.) Sukhendu Debbarma from Tripura University provided an insightful overview of Tripura's administrative history and cultural heritage. His session highlighted the socio-political evolution of the state, helping the probationers understand the context in which they would serve.



With Shri Debasish Nandi



With Shri. Debabrata Saha



With Shri. Suman Rakshit

## Land Management and Revenue Laws

Shri Debabrata Saha, Deputy Collector, Revenue Department, Tripura, conducted detailed sessions on land management procedures, including eviction, diversion, and demarcation. His explanations covered legal and administrative processes, challenges, and practical solutions. Complementing this, Shri. Suman Rakshit, Deputy Collector, North District, delved into the TLR & LR Act, common land disputes in Tripura, and the Transfer of Property Act. Through real-life case studies, he provided a practical perspective on handling land matters and dispute resolution.

## Financial Administration and Budgeting

Financial management was a significant focus, with Shri. Prithviraj Debnath, Under Secretary, Finance, led sessions on General Financial Rules (GFR) and Delegation of Financial Powers Rules (DFPRT). He elucidated the principles of financial management and government expenditure procedures.

## Digital Administration

Shri Badal Roy, Treasury Officer – 1 of West Treasury, introduced the computerized treasury operating system, including e-receipts, Human Resource Management System (HRMS) and National Pension System (NPS).



Sessions on Financial Administration and Budget Matters with Shri Prithviraj Debnath

His session highlighted how digital tools enhance efficiency in treasury operations at the Treasury - 1 itself with a practical feel of the Treasury Functioning.

Shri. Debnath also covered government budgeting, explaining the components and preparation of budgets, including types of budgets (balanced, surplus, deficit), gender budgeting, and fund allocation prioritization. These sessions were crucial for understanding financial planning and management in the public sector.

*'Unity in diversity is India's strength, and discipline is the glue that binds us together'*

*Sardar Vallabhai Patel*



## Leave Rules & Entitlements and Taxation Matters

Shri Ajoy Sinha, a retired Section Officer of Finance Department took a session on the entitlements and leave rules for All India Service Officers, ensuring that probationers understand their rights and responsibilities.

Shri Ashin Burman, Asst. Commissioner, Taxes and Excise, briefed the Probationers about the taxation system being followed in the state and introduced the Department in terms of their role, function and structure.



*With Shri. Ajoy Sinha and Shri. Ashin Burman, Asst. Commissioner of Taxes and Excise*

## Department Overviews and Public Health

Dr. Antara Banik, State Surveillance Officer, IDSP, NHM, provided insights into the National Health Mission's role in strengthening health services in Tripura. Her session covered surveillance strategies, monitoring, and the mission's impact on public health.

## Local Governance and Cross-Border Trade

Shri Prasun De, Director of RD (Panchayat), explained the structure and function of the three-tier Panchayati Raj system under the 73<sup>rd</sup> Amendment. He clarified the differences between Panchayati Raj Institutions and Village Development Committees.



*With Shri Prasun De*



*With Shri Buddhilian Hrangkhal*

Shri. M.U Ahmed, Addl. CEO of TTAADC along with Dy. CEO, Shri. Buddhilian Hrangkhal, discussed the Autonomous District Council's role and functions under the 6th Schedule, focusing on governance in tribal areas. Additionally, Shri Debasish Nandi from the Land Port Authority of India explained the functioning of Indo-Bangla border haats and land ports, emphasizing cross-border trade and security.

## Audit Processes and Education Policy

Shri. Kavyadeep Joshi, Pr. Accountant General, AG, Tripura, Provided an overview of the Accountant General offices, focusing on Audit processes and financial accountability mechanisms. Shri. Partha Pratim Acharya, OSD, NCERT led a session on the implementation of the New Education Policy (NEP) in Tripura, discussing key aspects and Strategies for effective state-level implementation. The Orientation Programme for IAS Probationers 2023 Batch was a comprehensive initiative that covered essential administrative topics relevant to Tripura. The sessions provided valuable knowledge and practical insights, enhancing the probationers' ability to serve effectively. Interaction with experienced officers and experts contributed to their holistic development, preparing them for their roles as public servants.



*With Shri. Kavyadeep Joshi, IAAS, Pr. AG*



*With Shri. Partha Pratim Acharya, SCERT*

*'You shouldn't have to sue somebody to get justice. It ought to come through administrative process'*

*Birch Bayh*



# Training news for Jan 2024 – June 2024 from Social Development Desk

In the first six months of 2024, the State Institute of Public Administration and Rural Development (SIPARD), has made significant strides in advancing Social Development and Disaster Management through a series of training programmes. A total of eight impactful training sessions were organized under the faculty of Social Development with 347 participants actively engaging in these learning opportunities. The programs implemented during the period had two major Government of India sponsors namely, the Ministry of Rural Development (MoRD) and National Institute of Rural Development & Panchayati Raj (NIRD & PR), Hyderabad and National Institute of Rural Development & Panchayati Raj (NIRD & PR) North Eastern Regional Center (NERC), Guwahati (also a subsidiary of MoRD).



## Diverse and Impactful Training Topics

The trainings covered various social and disaster management issues like abuse of drugs and psychotropic substances, women empowerment, girl's education, public health, empowering small scale farmers, indigenous people, social isolation and loneliness, sustainable development, organic farming and Infrastructure development, social upliftment, community based village disaster management plan preparation etc



## Reaching the Unreached Areas

One notable feature about most of the trainings conducted during this time was the fact that 75% of the trainings were conducted in the various Blocks of the state with an aim to reach out to people living in the far-flung areas of the state. The trainings were all conducted in face to face mode. The training programmes, had as participants officials from the Blocks, Self Help Group (SHG) women, youth from National Service Scheme (NSS)/ Nehru Yuva Kendra Sangathan (NYKS), Non Government Organisations etc.



## Diverse Participation

The training programmes, had as participants officials from the Blocks, Self Help Group (SHG) women, youth from National Service Scheme (NSS)/ Nehru Yuva Kendra Sangathan (NYKS), NGOs, etc

## Specialized In-Campus Trainings

The two programmes that were conducted in the Institute's campus were on the issues of 'Drugs and Psychotropic Substance Abuse' and 'Community Based Village Disaster Management Plan Preparation'. Both the in-campus trainings were attended by government officials from most of the line departments representing all the eight Districts of the State.





# Training news for Jan 2024 – June 2024 from Public Administration Desk

SIPARD is mandated to conduct various training courses aimed at capacity building for the state's officers/officials. One of its significant mandates this year has been the introduction of the 'New Criminal Laws 2023' courses, which were essential in educating various state officials about the latest changes in India's criminal justice system.

## New Criminal Laws 2023 Training

The 'New Criminal Laws 2023' are pivotal reforms in India's legal framework, comprising three new codes:

1. Bharatiya Nyaya Sanhita (BNS): Replacing the Indian Penal Code (IPC), it defines criminal offences.
2. Bharatiya Nagarik Suraksha Sanhita (BNSS): Replacing the Code of Criminal Procedure (CrPC), it outlines procedures for arrest, prosecution, and trials.
3. Bharatiya Sakshya Adhinyam (BSA): Replacing the Indian Evidence Act, it governs the presentation and admission of evidence in court.



## OBJECTIVES OF THE COURSES

- Modernization and Efficiency : Streamlining legal processes and improving efficiency.
- Fairness and Justice : Promoting equitable approaches, including community service for minor offenses and rehabilitative measures.
- Technological Integration : Emphasizing the use of technology in investigations and trials.
- Improved Investigation and Conviction Rates : Focusing on provisions like Zero FIR to expedite investigations and increase conviction rates.

## CONDUCTED TRAININGS

During January to June 2024, SIPARD conducted six major courses on the New Criminal Laws namely :

1. Workshop on New Criminal Laws 2023 for State Level Trainers
2. Sensitization on New Criminal Laws for Forensic Officers/Experts
3. New Criminal Laws for Prison Officers/Officials
4. New Criminal Laws 2023 for Medical Officers of Tripura
5. Sensitization on New Criminal Laws for Superintendent of Prisons
6. New Criminal Laws for Civil Officers



## Leveraging AI in Tax Administration

Another significant training program conducted was on the use of AI tools to enhance Tax Administration.

Dr. Kuntal Chakraborty conducted these programmes, which were divided into four batches. Each batch had over 40 participants from the Taxes and Excise Department. The feedback was overwhelmingly positive, highlighting the importance of AI in making tax administration more efficient and timely.



## Implementation and Dissemination

The new criminal laws were set to be implemented from July 1, 2024, and thus, SIPARD's training programs were designed accordingly to ensure that all relevant departments are well-informed and equipped to follow these regulations at all levels, from the State to the grassroots.



**“A prosperous nation is built on the foundation of justice, equality, and the well-being of its people.”**  
**Other Training Programs under Public Administration : From January to June 2024, SIPARD**  
**conducted a total of 16 different training programs for state officers from various departments:**



**Induction Training for Compassionate Appointment Benefits of Tripura Group C**



**Induction Training for Compassionate Appointment Benefits of Tripura Group D**



**GST Training for Newly Promoted Superintendent of State Tax**



**Training on Officer Like Quality**



**Training on Drafting of Request for Proposals (RFP)**



**Training on Implementation of Record Retention and Disposal Policy 2023 for Nodal Officers**

*“The key things I learned as a hospital administrator are to be organized, communicate, and be flexible”*  
**-Glen Mazzara**



**Training on Mentoring Skills**

*“A prosperous nation is built on the foundation of justice, equality, and the well-being of its people”*  
**Dr. A.P.J Abdul Kalam**

*“The administration of a country, more than any other human activity, is carried on in the atmosphere of moral compromise.”*  
**Sardar Vallabhai Patel**

*“The people cannot delegate to government the power to do anything which would be unlawful for them to do themselves”*  
**-John Locke**



# Training news for Jan 2024 – June 2024 from Gender Studies Desk

## *Fostering Inclusive Education and Society: The Impact of SIPARD's Training Initiatives.*

The training programs held at the State Institute of Public Administration and Rural Development (SIPARD) under the guidance of Dr. Vandana Sinha (Guest Faculty, SIPARD) are designed to address critical issues related to gender sensitization, legal empowerment, and gender equality. By enhancing participants' knowledge and skills in these areas, the programmes aimed to foster a more informed and proactive approach to gender issues. These initiatives play a vital role in promoting a culture of equality and justice, ultimately contributing to a more equitable society.

The Department of Personnel & Training (DoPT), Government of India sponsored trainings have been conducted since January till March 2024 on these topics wherein more than 115 School Teachers were trained. The training programs focussed on gender sensitization, legal empowerment, and gender equality. The training aimed to equip educators with the knowledge and tools necessary to foster an inclusive and equitable learning environment. The participants of these trainings were Teachers from the School Education Department who came from different districts such as Sepahijala, Khowai, Gomati, and



SIPARD, recently undertook a significant One-Day training initiative aimed at enhancing the legal awareness of Anganwadi workers in the line of the recently enacted new Criminal Laws pertaining to women. These trainings which took place during June 2024 and July 2024 saw the participation of 250 Anganwadi workers in ten batches of approximately 25-30 in each batch. Anganwadi workers play a crucial role in the rural and semi-urban landscapes of the State. Given the critical nature of their work, equipping these workers with knowledge about their legal rights and

responsibilities is very essential. They will also contribute in the creation of an informed community in the long run.



*"As women achieve power, the barriers will fall. ..."*

SIPARD, recently undertook a significant One-Day training initiative aimed at enhancing the legal awareness of Anganwadi workers in the line of the recently enacted new Criminal Laws pertaining to women. These trainings which took place during June 2024 and July 2024 saw the participation of 250 Anganwadi workers in ten batches of approximately 25-30 in each batch. Anganwadi workers play a crucial role in the rural and semi-urban landscapes of the State. Given the critical nature of their work, equipping these workers with knowledge about their legal rights and responsibilities is very essential. They will also contribute in the creation of an informed community in the long run.





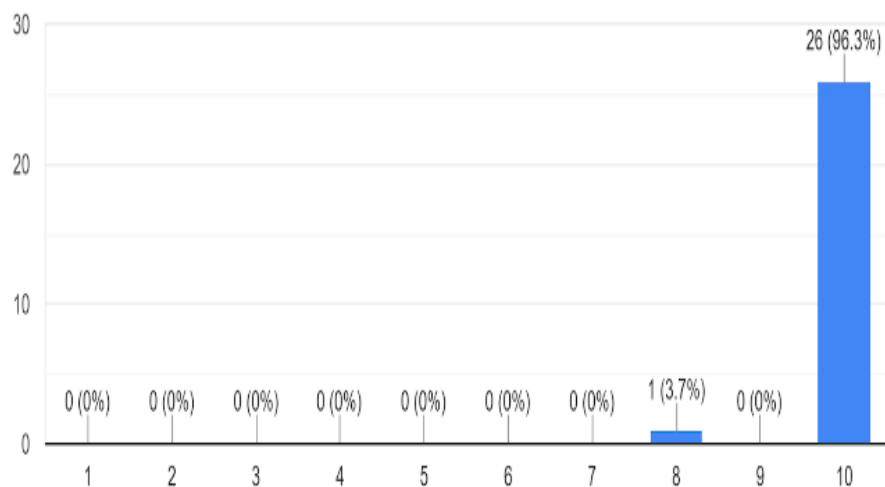
## Sponsor wise Table from Gender Studies Desk :

| SI No. | Sponsored by         | Training Days | Number of Trainees | Participants from the Department |
|--------|----------------------|---------------|--------------------|----------------------------------|
| 1.     | MoRD, Govt. of India | 18            | 117                | School Teachers                  |
| 2.     | SIPARD               | 10            | 250                | Anganwadi                        |

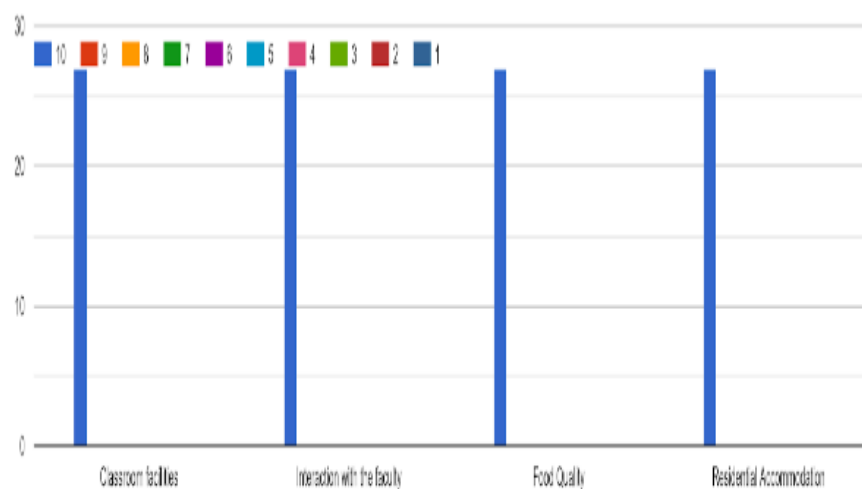
## Some of the Feedback of the Participants :

What do you think about the structure and organization of the Course to meet the objectives?

27 responses



9. To what extent are you satisfied with the following



## Snaps from the Training



Title : LEGAL AWARENESS  
Sponsored/Conducted By : SIPARD  
Date : 1st July, 2024



Title : LEGAL AWARENESS  
Sponsored/Conducted : SIPARD  
Date : 3rd July, 2024



## Strengthening Grievance Redressal : The Role of SIPARD & GA (AR) in addressing Public Grievance

- By A. K. Bhattacharya, IAS (Retd.) Special Secretary

### Hon'ble Prime Minister's Directive

Hon'ble Prime Minister of India, Shri Narendra Damodardas Modi has remarked, "Today, I would like to make a request to the bureaucracy of India, to every government employee, be it in the State government or the Central government. The country has put a lot of trust in you, work while maintaining that trust. In your service, the basis of your decisions should be only the interest of the country"

Hon'ble Prime Minister has also stressed on "Effective Redressal of Public Grievances" is one of the most important aspects of Indian democracy, accorded highest priority to the subject with focus on citizen engagement.

### CPGRAMS:

Centralized Public Grievance Redress and Monitoring System (CPGRAMS) is an online platform available 24/7 designed for citizens to submit grievances related to public services. It connects users to all Ministries and Departments of the Government of India as well as State governments, with each entity having role-based access to the system. CPGRAMS can be accessed through a standalone mobile app available on the Google Play Store, as well as through the UMANG app. The portal is available online at [www.pgportal.nic.in](http://www.pgportal.nic.in).

The effectiveness of CPGRAMS is a key focus for enhancing the nation's grievance redressal systems.

### Key Features of CPGRAMS:

- **24x7 Accessibility:** Available online and via mobile applications.
- **Tracking and Feedback:** Unique registration ID for tracking grievances and providing feedback.
- **Appeal Facility:** Option for citizens to appeal if they are dissatisfied with the initial resolution.

### Except the following matters all other issues can be addressed through CPGRAMS:

RTI Matters, Court related / Subjudice matters, religious matters, Suggestions, grievances of Government employees concerning their service matters including disciplinary proceedings.

## Tripura's commitment to Efficient Grievance Redressal: The role of SIPARD and CPGRAMS Training During COVID-19

The Government of Tripura has undertaken a significant initiative to train all Nodal Officers responsible for the CPGRAMS through the General Administration (Administrative Reforms)[GA(AR)] Department. To support this effort, the State Institute of Public Administration and Rural Development (SIPARD) has provided high-quality training to these officers.

Additionally, to enhance emergency preparedness, training was also imparted to Frontline workers, including civil defence, fire service, and disaster management personnel for the benefit of citizens. These efforts led to a robust team of nodal officers and frontline workers, who are capable of handling public grievances timely and very effectively.

Conducting these trainings were particularly challenging during the COVID-19 pandemic, due to the restrictions on in-person gatherings in the fiscal year 2018-19, the Government of Tripura mandated that CPGRAMS grievances must be resolved promptly, with a maximum resolution period of 45 days. Grievances related to COVID-19 were given priority, with a resolution expected within 3 days, this is in line with the mandate of Government of India. Tripura emerged as a leading state in addressing COVID-19 related Grievances through CPGRAMS. The state achieved remarkable results by resolving 75% of these cases within 48 hours and the remaining 25% within 72 hours, demonstrating an exceptional accomplishment in grievance redressal during the pandemic. The state's effective management and expedited grievance resolution during the pandemic set a high standard compared to the national average and other states with similar or larger populations.

### Status of disposal of cases during COVID time

| Grievance(s) received | Disposed off | Pending | % of disposal |
|-----------------------|--------------|---------|---------------|
| 171                   | 171          | 0       | 100 %         |

*Complaining is finding faults.  
Wisdom is finding a solution.*

*Ajahn Brahm*



## Tripura serves as a model :

Historically, the average resolution time for grievances across various states has varied, but many states have struggled to meet the expedited timelines during the pandemic.

Tripura's performance in resolving COVID-19-related grievances within 48 to 72 hours significantly outperforms the national average and is commendable when compared to other states. This success highlights the effectiveness of Tripura's grievance redressal strategies and serves as a model for other states aiming to improve their grievance resolution processes, particularly during crises.

Tripura managed to meet or exceed the expedited resolution timeframe likely employed best practices such as efficient use of technology, strong training programs, and effective crisis management strategies.

Moreover, Tripura has been proactive in addressing grievances by incorporating feedback from key stakeholders involved in the grievance redressal process. The feedback loop ensures continuous improvement and effectiveness in managing public grievances.

## Grievance Redressal Machinery in the States

The State Governments have evolved advanced mechanisms for redressal of public grievances. Chief Ministers' office has operationalized public grievances cells which receive complaints from citizens and forward those to the concerned departments and follows them up. CPGRAMS has been integrated with Chief Minister's office.

## Role of SIPARD

The State Institute of Public Administration and Rural Development (SIPARD) plays a pivotal role in the training and capacity building of officials Handling CPGRAMS. SIPARD has been instrumental in developing and conducting structured training programs to enhance the efficiency and effectiveness of grievance redressal. Despite the challenges posed by the COVID-19 pandemic, SIPARD has continued to support the government by providing quality training sessions, ensuring that officials are well prepared to manage and resolve grievances effectively.



## Structured Training Programme with the help of SIPARD

Since the onset of the COVID-19 pandemic, there has been a notable emphasis on structured CPGRAMS training programs. SIPARD has played a crucial role in delivering high-quality training to nodal officers and other frontline workers. To ensure that officials are well-prepared to manage grievances effectively, induction training programs for all 61 nodal officers in Tripura were conducted in phase manners at least twice a year or even three times. Additionally, refresher raining sessions are being provided to keep their skills up-to-date.

By imparting training to nodal officers through citizen-centric initiatives in Administrative Reforms and Public Grievance management, supported by SIPARD, the optimization of grievance redressal processes is significantly enhanced. This training equips the government machinery to deliver high-quality public services seamlessly and address the root causes of grievances.





**Short term Training Programme under School of Logistics, Water Ways and Communication :**

The Ministry of Ports, Shipping & Waterways, Government of India has sanctioned Rs 24.53 crore to undertake dredging works in Gomati river, a transboundary river between India and Bangladesh. Only 1.5-km stretch in India and 14-km in the neighbouring country are proposed to be dredged to improve navigability in the transboundary river. A permanent jetty has already come up near Srimantapur Land Customs Station in Sonamura. A trial run on the waterway from Bangladesh to Tripura was carried out in September 2020.

In the mean time, the Public Works Department (Water Resources) of Government of Tripura has executed one contract with an agency for dredging works of Gumati river. On the basis of request from Inland Waterways Authority of India, the School of Logistics, Communication & Waterways conducted a training program titled "Development of Inland Water Transport through Gumti River" from January 10 to 12, 2024, at the Lecture Hall of the State Institute of Public Administration and Rural Development (SIPARD). The event saw the participation of nominated officials from the PWD (Water Resources), Transport, and Tourism Departments of the Government of Tripura.

The training program focused on enhancing the capabilities and knowledge of the officials regarding the development of inland water transport systems using the Gomati River. Topics covered included sustainable water transport infrastructure, strategies for improving navigability, integration with broader transportation networks, and potential economic and tourism benefits.

Experts in the field provided in-depth sessions on modern techniques and best practices for developing effective inland water transport systems. Case studies, interactive discussions, and practical exercises were employed to ensure a comprehensive understanding of the subject matter.

Participants were encouraged to share their insights and experiences, fostering a collaborative atmosphere aimed at addressing the specific challenges faced in Tripura. The training concluded with a roadmap for implementing the learned strategies, promising a significant boost to the state's inland water transport capabilities.

This program highlighted the commitment of the Government to developing sustainable and efficient transport solutions that can drive economic growth and improve connectivity within the region.





## Contd... Short term Training Programme under School of Logistics, Water Ways and Communication :

Another comprehensive training program on "Supply Chain Management & Logistics" was held from March 29 to 31, 2024, at the Lecture Hall of the State Institute of Public Administration and Rural Development (SIPARD). This event was organized in collaboration with the Department of Industrial and Systems Engineering (ISE) from IIT Kharagpur.

The program targeted aspiring entrepreneurs, with participants nominated from Tripura University, Holy Cross College, and NIT Agartala. It aimed to equip these future business leaders with essential knowledge and skills in supply chain management and logistics, crucial domains for enhancing operational efficiency and competitive advantage in today's global market.

Throughout the three-day event, various experts and faculty members from IIT Kharagpur delivered in-depth sessions on key aspects of supply chain management, including demand forecasting, inventory management, logistics, distribution networks, and the integration of technology in supply chain operations. The curriculum also included case studies, practical applications, and problem-solving exercises to ensure a robust understanding of the concepts.

Participants engaged in interactive discussions and collaborative projects, fostering a dynamic learning environment. They explored the latest trends and challenges in supply chain management, gaining insights into real-world scenarios and effective strategies for overcoming logistical hurdles.

The program concluded with a feedback session, where participants expressed appreciation for the knowledge gained and its potential application in their entrepreneurial ventures. The training underscored the importance of efficient supply chain and logistics frameworks in driving economic growth and success in the competitive business landscape.

Overall, the event was a significant step towards building a well-informed and capable group of future entrepreneurs, aligned with the region's economic development objectives. It reinforced the vital role of education and training in empowering individuals to contribute effectively to industrial and commercial advancements.

### Glimpses of the training program



*"Every breakthrough business idea begins with solving a common problem. ..."*

*"If you think of standardization as the best that you know today, but which is to be improved tomorrow; you get somewhere." ~ Henry Ford, founder Ford Motor Company*

*"All we are doing is looking at the time line, from the moment the customer gives us an order to the point when we collect the cash. And we are reducing the time line by reducing the non-value adding wastes."*

*~ Taiichi Ohno, father of Toyota Production System (TPS)*



## **Contd... Short term Training Programme under School of Logistics, Water Ways and Communication :**

Another short-term training program on "Inventory Management" was organised with the Department of Industrial & Systems Engineering (ISE), Indian Institute of Technology, Kharagpur at SIPARD, Agartala during 19-21 June 2024. The main objective of this training program was to offer extensive training on various inventory management techniques.

Participants for this program were nominated by the Department of Commerce at Tripura University, MBB University, and the National Institute of Technology (NIT) Agartala. The training aimed to equip the participants with a comprehensive understanding of effective inventory management practices.

The prestigious Indian Institute of Technology, Kharagpur, known for its excellence in technical education, provided a suitable platform for this training program. With the high demand of the trained manpower in Logistics industry, it is the responsibility of the institutes to train more manpower in the country so as to meet the demand and for employment of the unemployed youths.

By inviting participants from renowned educational institutions such as Tripura University, MBB University, and NIT Agartala, the program ensured a diverse range of perspectives and experiences. This created a conducive learning environment where participants could exchange ideas and share best practices in inventory management.

The short-term training program covered a wide range of topics, including inventory control techniques, demand forecasting, inventory costing and pricing, supply chain management, and optimization models for inventory management. The aim was to provide participants with comprehensive knowledge and skills in effectively managing inventories to improve business performance and efficiency.

The practical and hands-on exercises on Inventory Management was more interesting amongst the participants. The faculties from IIT, Kharagpur together were committed for the best quality training to the participants, while using different software techniques for Inventory forecasting with the line of demand. Overall, this short-term training program on "Inventory Management", successfully provided participants with valuable insights and practical knowledge in this crucial area of business operations





# Roundtable Discussion on "Opportunities in Enhancing International Trade through Tripura & Issues on Logistics"

The School of Logistics, Communication & Waterways, in collaboration with the Confederation of Indian Industry (CII), hosted a pivotal roundtable discussion titled "Opportunities in Enhancing International Trade through Tripura & Issues on Logistics" on March 5, 2024, at the Conference Hall of the Directorate of Industries. This event gathered prominent members from the business and industrial sectors, highlighting the strategic importance of Tripura in international trade enhancement

Key topics of discussion included the potential for expanding trade routes through Tripura, leveraging its geographic position, and addressing logistical challenges that could hinder trade efficiency. Attendees engaged in detailed discussions about infrastructure improvements, policy reforms, and innovative solutions to optimize

logistics.

The roundtable provided a platform for industry leaders to share insights, experiences, and strategies for overcoming logistical barriers. Collaborative efforts and public-private partnerships were emphasized as crucial components for driving growth and achieving sustainable trade development.

The event underscored the significant role of robust logistical frameworks and strategic trade policies in enhancing Tripura's position as a vital trade corridor. It concluded with a call for continuous dialogue and action-oriented initiatives to realize the full potential of international trade through Tripura.

## Glimpse of the roundtable discussion





## Comprehensive Online Modified Module for Induction Training (COMMIT)

The Comprehensive Online Modified Module for Induction Training (COMMIT) is the Blended Training Programme, launched in 2017 to align with the National Training Policy's mandate for comprehensive training for civil servants at all levels. This innovative program spans 28 hours, combining 20 hours of e-learning with 8 hours of face-to-face training.

Participants are trained with 12 Generic and 3 Domain-specific e-Modules designed to enhance both hard and soft skills, essential for improving customer orientation and service delivery. The e-Modules allow flexibility, making it easier for officials to balance training with their work responsibilities



The face-to-face component fosters personal interaction and collaborative learning, while the online aspect ensures accessibility for those in areas with limited training resources. Overall, COMMIT aims to equip civil servants with the skills, knowledge, and attitudes necessary to effectively serve citizens and meet evolving demands in public service

SIPARD had conducted COMMIT programme for 362 trainees during the year 2023-24 from four Departments namely Home (Police) Department, Elementary Education, Secondary Education and PWD(R&B) Department.





| Sponsor wise Trainings courses conducted during January to June 2024                               |  |                    |               |                      |                 |       |   |                    |                   |                |                 |
|--|--|--------------------|---------------|----------------------|-----------------|-------|---|--------------------|-------------------|----------------|-----------------|
| Trainings courses conducted in the last Quarter of Financial Year 2023-2024 (January to June 2024) |  |                    |               |                      |                 |       |   |                    |                   |                |                 |
| Sl No  | Title of the training  | Duration (in Days) | Date          | Sponsored By         | No. of trainees | Sl No | Title of the training   | Duration (in Days) | Date              | Sponsored By   | No. of trainees |
| 1  | GST Training for Newly Promoted Superintendent of state Tax  | 3                  | 10 ~ 12 .1.24 | State Tax Department | 16              | 30    | Promoting Gender Equality Batch-IV  | 3                  | 15-17.02.24       | DOPT           | 22              |
| 2  | Gender Sensitization Batch-III   | 3                  | 10 ~ 12.1.24  | DOPT                 | 23              | 31    | Climate Smart Villages  | 3                  | 15-17.02.24       | DOPT           | 29              |
| 3  | COMMIT (Police Department)   | 1                  | 10.01.24      | DOPT                 | 8               | 32    | COMMIT (RD Department)  | 1                  | 16.02.24          | DOPT           | 25              |
| 4  | COMMIT (SE Department)   | 1                  | 11.01.24      | DOPT                 | 24              | 33    | Direct Trainer Skills   | 5                  | 19- 23.0224       | DOPT           | 21              |
| 5  | COMMIT (EE Department)   | 1                  | 12.01.24      | DOPT                 | 25              | 34    | COMMIT (EE Department)  | 1                  | 21.02.24          | DOPT           | 22              |
| 6  | Accounts Training  | 5                  | 16- 20.01.24  | AGMC                 | 8               | 35    | COMMIT (Police Department)  | 1                  | 22.02.24          | DOPT           | 21              |
| 7  | Legal Empowerment of Women Batch-IV  | 3                  | 16-18.01.24   | DOPT                 | 23              | 36    | Orientation Programme for IAS Probationers 2022 Batch                           | 15                 | 26.02.24-15.03.24 | GA(P&T)        | 5               |
| 8  | Exposure Visit of Elected Representatives PRIs, Officials of P&RD Dept   | 5                  | 17-21.01.24   | SIRD, Assam          | 31              | 37    | COMMIT (RD Department)  | 1                  | 27.02.24          | DOPT           | 22              |
| 9  | COMMIT (RD Department)   | 1                  | 17.01.24      | DOPT                 | 16              | 38    | Gender Sensitization Batch IV   | 3                  | 27-29.02.24       | DOPT           | 23              |
| 10   | COMMIT (Police Department)   | 1                  | 18.01.24      | DOPT                 | 15              | 39    | Drafting of Request for Proposal (RFP)  | 3                  | 27-29.02.24       | DOPT           | 15              |
| 11   | COMMIT (SE Department)   | 1                  | 19.01.24      | DOPT                 | 23              | 40    | Rural Infrastructure Batch-1  | 3                  | 27-29.02.24       | MoRD, Gol      | 25              |
| 12   | Climate literacy( Khowai)  | 1                  | 20.01.24      | DSTE                 | 25              | 41    | Rural Infrastructure Batch-2  | 3                  | 27-29.02.24       | MoRD, Gol      | 23              |
| 13   | Climate literacy( Unakoti)   | 1                  | 20.01.24      | DSTE                 | 23              | 42    | Design of Training  | 5                  | 26.02.24-01.03.24 | DOPT           | 9               |
| 14   | Climate literac( Dhalai)   | 1                  | 20.01.24      | DSTE                 | 24              | 43    | Record Retention and Disposal Policy, 2023                                      | 1                  | 04.03.24          | GA(GG)         | 13              |
| 15   | Climate literacy( North Tripura)   | 1                  | 20.01.24      | DSTE                 | 14              | 44    | Legal empowerment of Women Batch-V  | 3                  | 05-07.03.24       | DOPT           | 25              |
| 16   | COMMIT (EE Department)   | 1                  | 30.01.24      | DOPT                 | 22              | 45    | COMMIT (Police Department)  | 1                  | 06.03.24          | DOPT           | 20              |
| 17   | COMMIT (RD Department)   | 1                  | 31.01.24      | DOPT                 | 12              | 46    | Social Accountability & Social Audit  | 3                  | 11-13.03.24       | MoRD, Gol      | 26              |
| 18   | Officers Like Qualities  | 3                  | 29-31.01.24   | DOPT                 | 16              | 47    | Social Accountability & Social Audit  | 3                  | 11-13.03.24       | MoRD, Gol      | 25              |
| 19   | Youth & Wellbeing  | 3                  | 29-31.01.24   | DOPT                 | 28              | 48    | COMMIT (Police Department)  | 1                  | 12.03.24          | DOPT           | 18              |
| 20   | Administrative Training  | 5                  | 29-2.2.2024   | AGMC                 | 7               | 49    | Workshop cum Training on Creating Awareness on Drug Abuse Prevention            | 3                  | 12-14.03.24       | NIRDPR         | 31              |
| 21   | Inter Personal Skill   | 3                  | 01-03.02.24   | DOPT                 | 13              | 50    | Convergence of Flagship Programmes to ensure Sustainable Livelihood Development | 2                  | 14-15.03.24       | SIPARD         | 17              |
| 22   | Training for the DLMT (A&B) in connection with forthcoming Lok Sabha Election-2024 (West Tripura & Jirania)        | 1                  | 02.02.24      | Election             | 53              | 51    | Convergence of Flagship Programmes to ensure Sustainable Livelihood Development | 2                  | 14- 15.03.24      | SIPARD         | 16              |
| 23   | Training for the DLMT (A&B) in connection with forthcoming Lok Sabha Election-2024 (Gomati & Sepahijala, Tripura)  | 1                  | 02.02.24      | Election             | 61              | 52    | Convergence of Flagship Programmes to ensure Sustainable Livelihood Development | 2                  | 15-16.03.24       | SIPARD         | 16              |
| 24   | Training for the DLMT (A&B) in connection with forthcoming Lok Sabha Election-2024 (South Tripura & North Tripura) | 1                  | 03.02.24      | Election             | 55              | 53    | Record Retention and Disposal Policy, 2023                                      | 1                  | 16.03.24          | GA(GG)         | 17              |
| 25   | Training for the DLMT (A&B) in connection with forthcoming Lok Sabha Election-2024(Khowai, Dhalai & Unakoti)       | 1                  | 03.02.24      | Election             | 62              | 54    | COMMIT (EE Department)  | 1                  | 16.03.24          | DOPT           | 24              |
| 26   | Management & Leadership Development Programme  | 3                  | 07-09.02.24   | MoRD, Gol            | 33              | 55    | Mentoring Skill   | 3                  | 18-20.03.24       | DOPT           | 16              |
| 27   | Leadership Development   | 3                  | 07-09.02.24   | DOPT                 | 25              | 56    | Workshop on CPGRAMS   | 1                  | 18.03.24          | GA(AR)         | 8               |
| 28   | Training on PFMS   | 1                  | 12.02.24      | TWD                  | 14              | 57    | Workshop on CPGRAMS   | 1                  | 19.03.24          | GA(AR)         | 8               |
|  | Training on Tally Prime  |                    |               |                      |                 | 58    | Disciplinary Procedure & Presenting Officers                                    | 2                  | 20 -21.03.24      | GA(AR)         | 15              |
|  |  |                    |               |                      |                 | 59    | Three Day Short term Training Course "Supply chain Management & Logistics"      | 3                  | 29-31.03.24       | School of LW&C | 30              |
|  |  |                    |               |                      |                 |       | <b>Total</b>  | <b>140</b>         |                   |                | <b>1307</b>     |



**Trainings courses conducted in the first Quarter of Financial Year 2024-2025 (January to June 2024)**

| Sl No | Title of the training  | Duratio n | Date         | Sponsor        | No. of trainees |
|-------|--|-----------|--------------|----------------|-----------------|
| 1     | ToT for Rural Development Programmes Batch - 2                                 | 2         | 1 – 2.6.2024 | MoRD, Gol      | 8               |
| 2     | Workshop on Training Material Development on New Criminal Laws, 2023           | 1         | 3.6. 2024    | Home Dept.     | 6               |
| 3     | Workshop on Training Material Dev. for Training on New Criminl Laws 2023       | 1         | 3.6. 2024    | Home Dept.     | 7               |
| 4     | ToT for Civil Service Officers on New Criminal Laws 2023                       | 3         | 5 – 7.6.2024 | Home Dept.     | 25              |
| 5     | Training on Sensitisation on New Criminal Laws, 2023                           | 1         | 6.6.2024     | Home Dept.     | 11              |
| 6     | New Criminal Laws 2023 for Medical Officers, Batch - 1                         | 1         | 7.6.2024     | Home Dept.     | 7               |
| 7     | New Criminal Laws 2023 for Medical Officers, Batch - 2                         | 1         | 10.6. 2024   | Home Dept.     | 35              |
| 8     | Computer Application for NGO Management Batch - 1                              | 3         | 10-12.6.2024 | MoRD, Gol      | 18              |
| 9     | Leveraging AI Tools for Enhanced Tax Administration,B1                         | 3         | 10-12.6.2024 | DSTE           | 40              |
| 10    | Legal Awareness Programme  | 1         | 10.6.2024    | SIPARD         | 21              |
| 11    | Computer Application for NGO Management Batch - 1                              | 3         | 10-12.6.2024 | MoRD, Gol      | 18              |
| 12    | Girls Education and Empowerment  | 3         | 11-13.6.2024 | MoRD, Gol      | 45              |
| 13    | Empowerment of Women and small Scale farmers and Indigenous People             | 3         | 11-13.6.2024 | MoRD, Gol      | 62              |
| 14    | New Criminal Laws 2023 for Prison Officers/ Officials                          | 3         | 11-13.6.2024 | Home Dept.     | 18              |
| 15    | Girls Education and Empowerment  | 3         | 11-13.6.2024 | MoRD, Gol      | 45              |
| 16    | Empowerment of Women and small Scale farmers and Indigenous People             | 3         | 11-13.6.2024 | MoRD, Gol      | 62              |
| 17    | Training on Community Based Village Disaster Management Plan                   | 4         | 11-14.6.2024 | Revenue Dept.  | 47              |
| 18    | Legal Awareness Programme  | 1         | 12.6.2024    | SIPARD         | 25              |
| 19    | Leveraging AI Tools for Enhanced Tax Administration,B2                         | 3         | 13-15.6.2024 | DSTE           | 40              |
| 20    | Computer Application for NGO Management Batch - 2                              | 3         | 13-15.6.2024 | MoRD, Gol      | 20              |
| 21    | NGO Management through Resource Mobilization and Management Batch - 1          | 3         | 13-15.6.2024 | MoRD, Gol      | 36              |
| 22    | NGO Management through Resource Mobilization and Management Batch - 2          | 3         | 13-15.6.2024 | MoRD, Gol      | 34              |
| 23    | Computer Application for NGO Management Batch - 2                              | 3         | 13-15.6.2024 | MoRD, Gol      | 20              |
| 24    | NGO Management through Resource Mobilization and Management Batch - 1          | 3         | 13-15.6.2024 | MoRD, Gol      | 36              |
| 25    | NGO Management through Resource Mobilization and Management Batch - 2          | 3         | 13-15.6.2024 | MoRD, Gol      | 34              |
| 26    | Legal Awareness Programme  | 1         | 14.6.2024    | SIPARD         | 25              |
| 27    | Sensitization on New Criminal Laws for Forensic Officers/Experts and officials | 1         | 14 .6.2024   | Home Dept.     | 28              |
| 28    | Empowerment of Women and small Scale farmers and Indigenous B-2                | 3         | 18-20.6.2024 | MoRD, Gol      | 30              |
| 29    | Public Health and Sanitation   | 3         | 18-20.6.24   | MoRD, Gol      | 73              |
| 30    | Legal Awareness Programme (Batch 4)  | 1         | 18-20.6.2024 | SIPARD         | 25              |
| 31    | Short Term Training Course on Inventory Management                             | 3         | 19-21.6.24   | School of LW&C | 35              |
| 32    | ToT On Vikshit Bharat  | 3         | 19-21.6.24   | SIPARD         | 7               |
| 33    | Mentoring Skills   | 3         | 19-21.6.24   | DoPT           |                 |

| Sl No | Title of the training   | Durati on  | Date         | Sponsor   | No. of trainees |
|-------|---|------------|--------------|-----------|-----------------|
| 34    | Computer Application for NGO Management Batch - 3             | 3          | 19-21.6.2024 | MoRD, Gol | 20              |
| 35    | Legal Awareness Programme (Batch 5)                           | 1          | 20.6.2024    | SIPARD    | 25              |
| 36    | Training on Managing AWCs Batch - 1                           | 3          | 20-22.6.2024 | MoRD, Gol | 30              |
| 37    | Training on Managing AWCs Batch - 2                           | 3          | 20-22.6.2024 | MoRD, Gol | 54              |
| 38    | Legal Awareness Programme (Batch 6)                           | 1          | 24.6.2024    | SIPARD    | 30              |
| 39    | Leveraging AI Tools ofr Enhanced Tax Administration, Batch- 3 | 3          | 24-26.6.2024 | DSTE      | 41              |
| 40    | Social Isolation and Loneliness                               | 3          | 20-22.6.2024 | MoRD, Gol | 34              |
| 41    | Girls Education and Empowerment                               | 3          | 20-22.6.2024 | MoRD, Gol | 23              |
| 42    | Computer Application for NGO Management Batch - 4             | 3          | 20-22.6.2024 | MoRD, Gol | 29              |
| 43    | Legal Awareness Programme (Batch 7)                           | 1          | 26.6.2024    | SIPARD    | 25              |
| 44    | Training on Managing AWCs Batch - 3                           | 3          | 26-28.6.2024 | MoRD, Gol | 30              |
| 45    | Training on Managing AWCs Batch - 4                           | 3          | 26-28.6.2024 | MoRD, Gol | 26              |
| 46    | Leveraging AI Tools ofr Enhanced Tax Administration, Batch- 4 | 3          | 27-29.6.2024 | DSTE      | 43              |
| 47    | SDGs for Sustainable and Inclusive Growth                     | 3          | 27-29.6.2024 | MoRD, Gol | 19              |
| 48    | SDGs for Sustainable and Inclusive Growth                     | 3          | 27-29.6.2024 | MoRD, Gol | 19              |
| 49    | Legal Awareness Programme (Batch 8)                           | 1          | 28.6. 2024   | SIPARD    | 25              |
|       | <b>Total</b>  | <b>119</b> |              |           | <b>1447</b>     |

**SPONSOR WISE NAMES**

| Sl. No | Sponsor   | No. of Courses | No. of Trainees |
|--------|---|----------------|-----------------|
| 1      | Ministry of Rural Development, Govt. of India           | 30             | 957             |
| 2      | Department pf Personnel & Training, Govt. of India      | 30             | 616             |
| 3      | SIPARD, Tripura   | 12             | 257             |
| 4      | Department of Science Technology and Environment        | 8              | 250             |
| 5      | Home (Police) Department                                | 8              | 137             |
| 6      | General Administration Department                       | 6              | 66              |
| 7      | Election Department                                     | 4              | 231             |
| 8      | Tribal Welfare Department                               | 2              | 35              |
| 9      | Agartala Govt. medical College                          | 2              | 15              |
| 10     | School of Logistics, Waterways and Communication        | 2              | 65              |
| 11     | Revenue Department                                      | 1              | 47              |
| 12     | National Institute of Rural Development & Panchayat Raj | 1              | 31              |
| 13     | State Institute of Rural Development, Assam             | 1              | 31              |
| 14     | Tax & Excise Department                                 | 1              | 16              |
|        | <b>Total</b>  | <b>108</b>     | <b>2754</b>     |



The Construction work of Indoor Badminton Court along with Table tennis, Squash, Indoor Gym yard is in Progress. The work is implemented by RD Department (Engineering wing). At Present there is no facilities for the Trainees & Faculties as well as office staffs of SIPARD to enjoy Indoor Games and Gym at SIPARD Complex. After Completion of the work, it will facilitate to meet up the demand of trainees & others to spent their recreation hours comfortably.



**Additional up-gradation and repair works of existing Administrative Building:**

**Extension of Toilet Block**

Earlier there was no attached bathroom facility for one of SIPARD's faculty Office room. Therefore, the construction started In February 2024 and the construction work is in progress and near completion soon.



**Repair of side walk**

The side walk from SIPARD's kitchen along the Office Room to the side entrance of SIPARD has been renovated and Covered with new PPGI sheets giving a very trendy and cool look to SIPARD from the side.



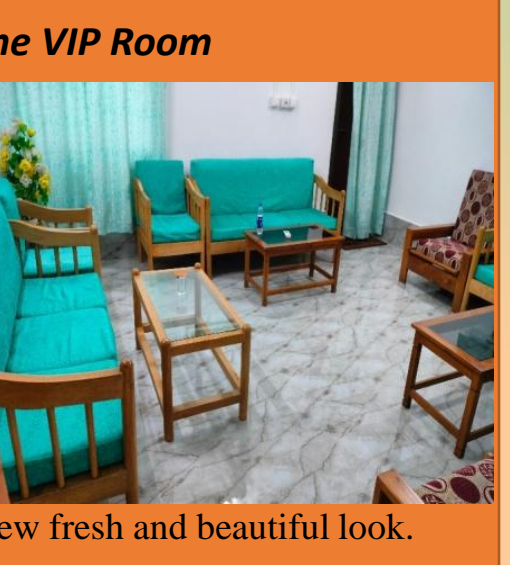
**Installation of Wooden Dias & White Board:**

Three of SIPARD's Training halls were without a dias and the white boards Were old and damaged. The White boards have been Replace with new ones and Raised platform to be used as dais, have been provided in all the 3 Lecture Halls namely Halls – III, IV and V.



**New flooring tiles for the VIP Room**

The old floor tiles (1'x 1' size) of the VIP Room were looking worn-out due to long years of usage. The newly replaced tiles (4'x2' size) has given the VIP room a new fresh and beautiful look.



The participants are now able to see the resource person clearly even if he/she sits and lectures and vice versa.

❖ **Newsletter Photography and Design by :**  
**MissPrerona Bhattacharjee, Intern, Social Development, SIPARD**



## Exposure Visits of the Public Representatives from Assam

In the last quarter of 2023-2024, a remarkable initiative took place between the Governments of Tripura and Assam, where public representatives from Assam's Zilla Parishads, Samities, and Gram Panchayats visited Tripura for an exposure visit. SIPARD facilitated two out of the four delegations that toured the state.

The visit aimed to foster knowledge exchange and explore opportunities for collaboration between local governments. The delegations sought to understand and observe the innovative rural development approaches being implemented in Tripura, with a view to adopting similar strategies and best practices in Assam. The visiting delegations were composed of Zilla Parishad Sabhadipatis, Samity Chairpersons, and several Gram Pradhans.



The delegation visited model Gram Panchayats and initiatives of Self-Help Groups regarding agricultural projects. They also visited heritage and tourist sites like Unakoti, Neermahal, Ujayanta Palace, Kosba Kali Temple, Matabari Temple, and Akhaura International Check Post.



The Assam delegation was deeply impressed by Tripura's effective community-driven development in planning and executing rural projects. They gained significant insights into sustainable farming practices, particularly organic farming and water conservation, and observed digital technology being used in to streamline governance and improve grassroots service delivery. The visit fostered fruitful discussions with officials from Tripura's Panchayat Raj and Rural Development Departments, highlighting opportunities for knowledge sharing and collaboration between the two states.

The visit also revealed key areas for future partnerships, such as sustainable agriculture, digital governance, and community empowerment and identified potential for joint initiatives in promoting organic farming, water conservation, and climate-smart agriculture. They recognized the importance of developing digital tools to enhance rural service delivery, transparency, and accountability for good governance. Their visit to Tripura was transformative, rejuvenating and left with a renewed commitment to apply the innovative approaches to benefit the people of Assam.



## A glance into the window of the Research Wing of SIPARD

A Research Wing in SIPARD was constituted in 24<sup>th</sup> March 2021, since then a lot of studies are being conducted. Even before the Wing was set up, studies were being conducted, but now, with the separate Wing being created, it has become a mandate and responsibility of the Wing to come out with research studies which are segregated into three types mainly small, medium and major studies depending on various factors.

The Interns of SIPARD generally conduct small studies during their Internship period of 6 months extendable to a year besides their other activities. SIPARD also conducts Research works and Surveys for other Government Departments based on the requirements of the Department/s. Some of the conducted and ongoing works are listed below :

| Sl. No   | Name of Intern, SIPARD<br>Batch of 2024-25   | Topics of Research/ Survey/Assessment Works   | Status                |         |
|--|--|---|-----------------------|---------|
| <b>Studies conducted by the Interns of SIPARD</b>      |  |   |                       |         |
| 1  | Anjali Deb   | SHG in the development of Entrepreneurship  | Ongoing               |         |
| 2  | Bikash Debnath   | A survey on utilization of Women Safety alert application by women in Tripura                               | Ongoing               |         |
| 3  | Riya Sutradhar   | Library security system for SIPARD library  | Completed             |         |
| 4  | Kakali Saha  | An assessment of Intellectual Property Rights & Traditional Knowledge in India                              | Ongoing               |         |
| 5  | Arpita Das   | Impact of Pig Farming on Rural Women of Sipahijala District   | Ongoing               |         |
| 6  | Moingsrangti Reang   | An assessment of Solid Waste Management in Camper Bazaar Area   | Ongoing               |         |
| 7  | Hitabrata Chakraborty  | Digitization & Skilling - A key driver for Efficient Logistics  | Ongoing               |         |
|  |  | Exploring the Dynamics of Crime in Tripura : An In-depth Analysis   | Ongoing               |         |
| 8  | Prerona Bhattacharjee  | Unemployment among the Educated Youths in Tripura: A case study of West Tripura District                    | Ongoing               |         |
|  |  | An assessment of prevalence of Domestic Violence against women in the state of Tripura                      | Ongoing               |         |
| 9  | Arbin Singha   | Productivity and sustainability of assets created under Mahatma Gandhi NREGA in Tripura.                    | Completed             |         |
| 10   | Florence Darlong   | Culture globalization - local culture, diversity and interaction. A study from Darlong Community of Tripura | Ongoing               |         |
| 11   | Kundhan Saha   | A Survey of women empowerment through use of technology   | Ongoing               |         |
| 12   | Diptanu Chakraborty  | Paperless institute: A study on SIPARD  | Ongoing               |         |
| 13   | Sima Debbarma  | Impact analysis of Handloom Weavers: A study in West Tripura and Kailashahar                                | Ongoing               |         |
| 14   | Namita Chakma  | Connectivity between India and Bangladesh through Tripura   | Ongoing               |         |
| 15   | Kaushik Saha   | Climate Change Impacts on Agro- Productivity in Tripura   | Ongoing               |         |
| 16   | Waka Phraki Supooh   | Trade pattern of Tripura with Bangladesh  | Ongoing               |         |
| 17   | Bharoti Rabha  | Logistics challenges in Urban Areas   | Ongoing               |         |
| 18   | Diptanu Sarkar   | Mapping Accident Prone Hotspots in Tripura  | Ongoing               |         |
| 19   | Akash Sinha  | A study on Inflation and its Effects on Consumer Behaviour  | Ongoing               |         |
| 20   | Sneha Sen  | Impact of Gender Based Violence in Tripura  | Ongoing               |         |
| 21   | Prasenjit Paul   |   | Ongoing               |         |
| Sl. No   | Topics of Research/ Survey/Assessment Works  |   | Sponsoring Department | Status  |
| <b>Studies conducted by the SIPARD Faculty Members</b> |  |   |                       |         |
| 1  | Evaluation of Capacity Building and Training activities of Panchayat Raj Training Institutes (PRTIs) |   | Panchayat Department  | Ongoing |
| 2  | Training Need Analysis (TNA) for the Stakeholders of RD (Panchayat) Department, Govt. of Tripura     |   | Panchayat Department  | Ongoing |

*“Nothing has such power to broaden the mind as the ability to investigate systematically and truly all that comes under the observation in life.”*

– Marcus Aurelius

*“Research is not a systematic occupation, but an intuitive artistic vocation.”*

– Albert Szent-Györgyi



The Economic Survey 2023-2024, presented in Parliament by Union Minister for Finance & Corporate Affairs Smt. Nirmala Sitharaman, highlights the significant strides made in advancing the economic empowerment of women in India.

## Financial Inclusion and Empowerment

The Pradhan Mantri Jan Dhan Yojana (PMJDY) has played a crucial role in financial inclusion, facilitating the opening of 52.3 crore bank accounts by May 2024. Of these, 55.6 percent are held by women, underscoring a significant step towards economic independence and financial security for women across the country.

## Women in Entrepreneurship

The Economic Survey highlights a growing trend of women entrepreneurship, supported by initiatives such as Start-up and Stand-up India. As of May 2024, around 68 percent of loans under the Pradhan Mantri Mudra Yojana (PMMY) have been sanctioned to women entrepreneurs. Additionally, 77.7 percent of the beneficiaries under Stand-Up India are women, reflecting a strong push towards fostering female entrepreneurship.

## Digital Literacy and Asset Ownership

In alignment with the Digital India vision, more than 53 percent of the beneficiaries of the Prime Minister's Rural Digital Literacy Campaign (PMGDISHA) are women as of July 2023. This initiative aims to bridge the digital divide and empower women with essential digital skills.

Moreover, the Economic Survey underscores the importance of asset ownership among women. The need for female ownership of houses constructed under the Pradhan Mantri Awas Yojana (PM AWAS Yojana) is highlighted as a critical step towards achieving gender equity.

## Increasing Female Labour Force Participation

The Economic Survey notes a remarkable increase in the female Labor Force Participation Rate (LFPR), which rose to 37 percent in 2022-2023 from 23.3 percent in 2017-2018. This rise is largely driven by rural India, where increased access to education and skill development has empowered more women to contribute actively to the workforce.

## Impact of Self-Help Groups

The Deendayal Antyodaya Yojana-National Rural Employment Guarantee Scheme (NRLM) has further advanced women's empowerment through its Self-Help Groups (SHGs) program. Covering more than 89 million women across 8.3 million SHGs, this initiative has been empirically linked to enhancements in self-esteem, personality development, and reduced social evils. It has also led to better education outcomes, increased participation in village institutions, and improved access to government schemes.

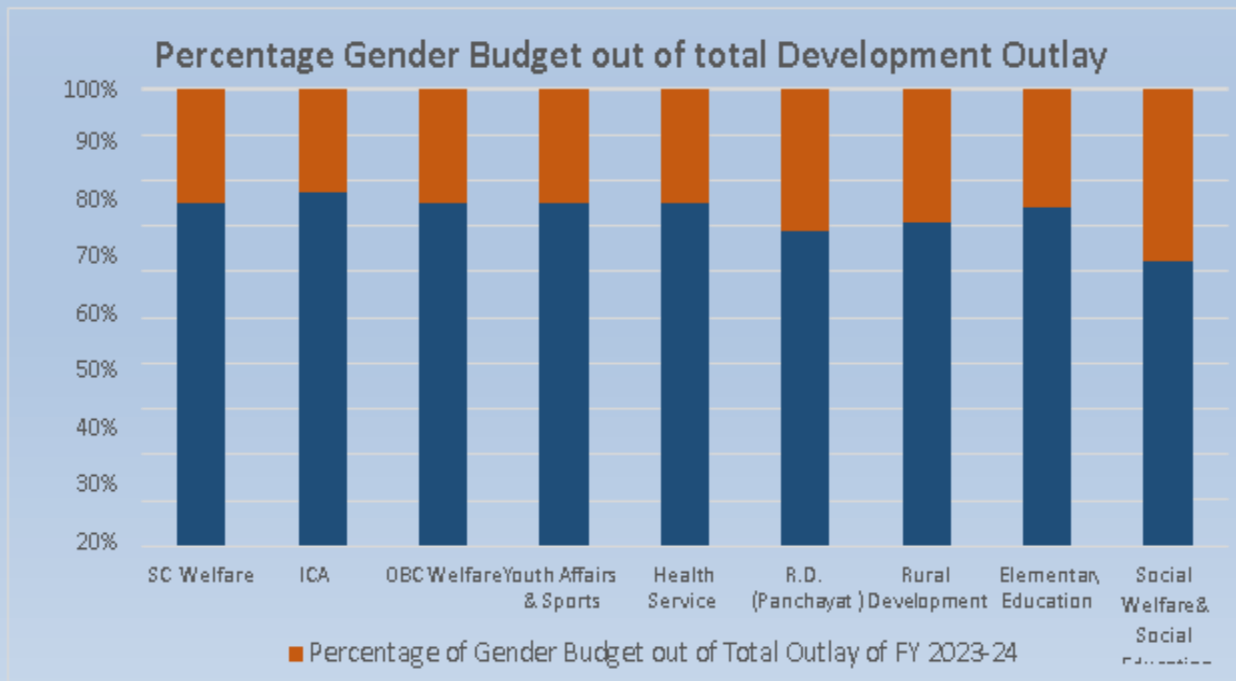
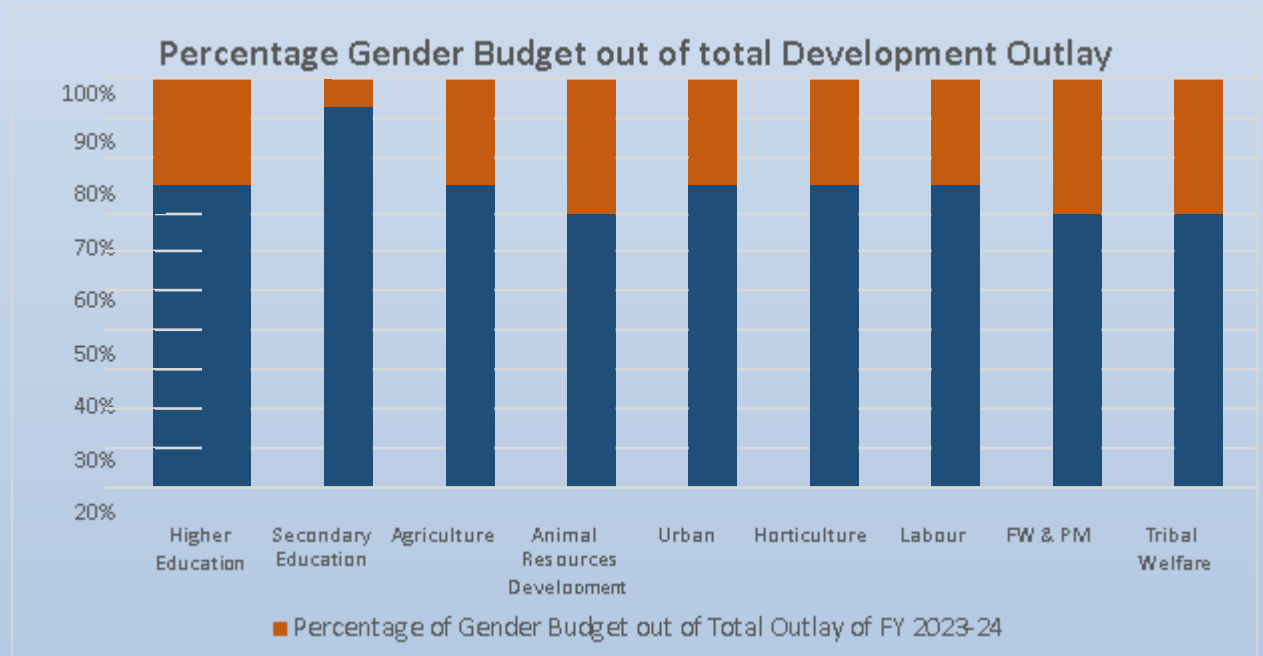
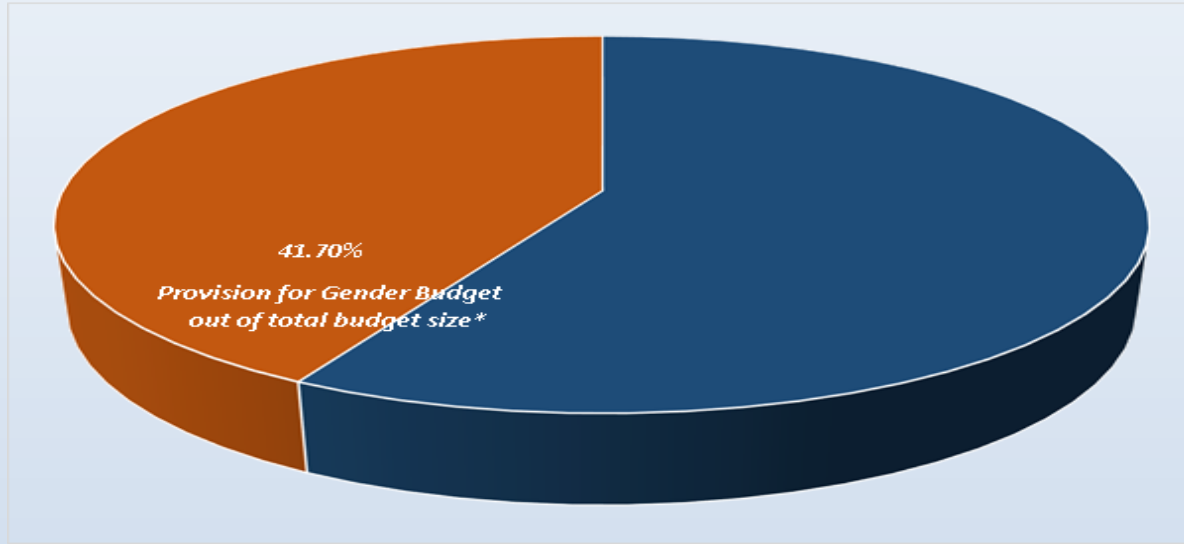
## Conclusion

The Economic Survey 2023-2024 presents a comprehensive view of the progress made in women's economic empowerment in India. With increasing labor force participation, enhanced financial inclusion, robust support for entrepreneurship, and efforts towards digital literacy and asset ownership, the Survey reflects a positive trajectory in advancing gender equity and women's role in the nation's economic development.



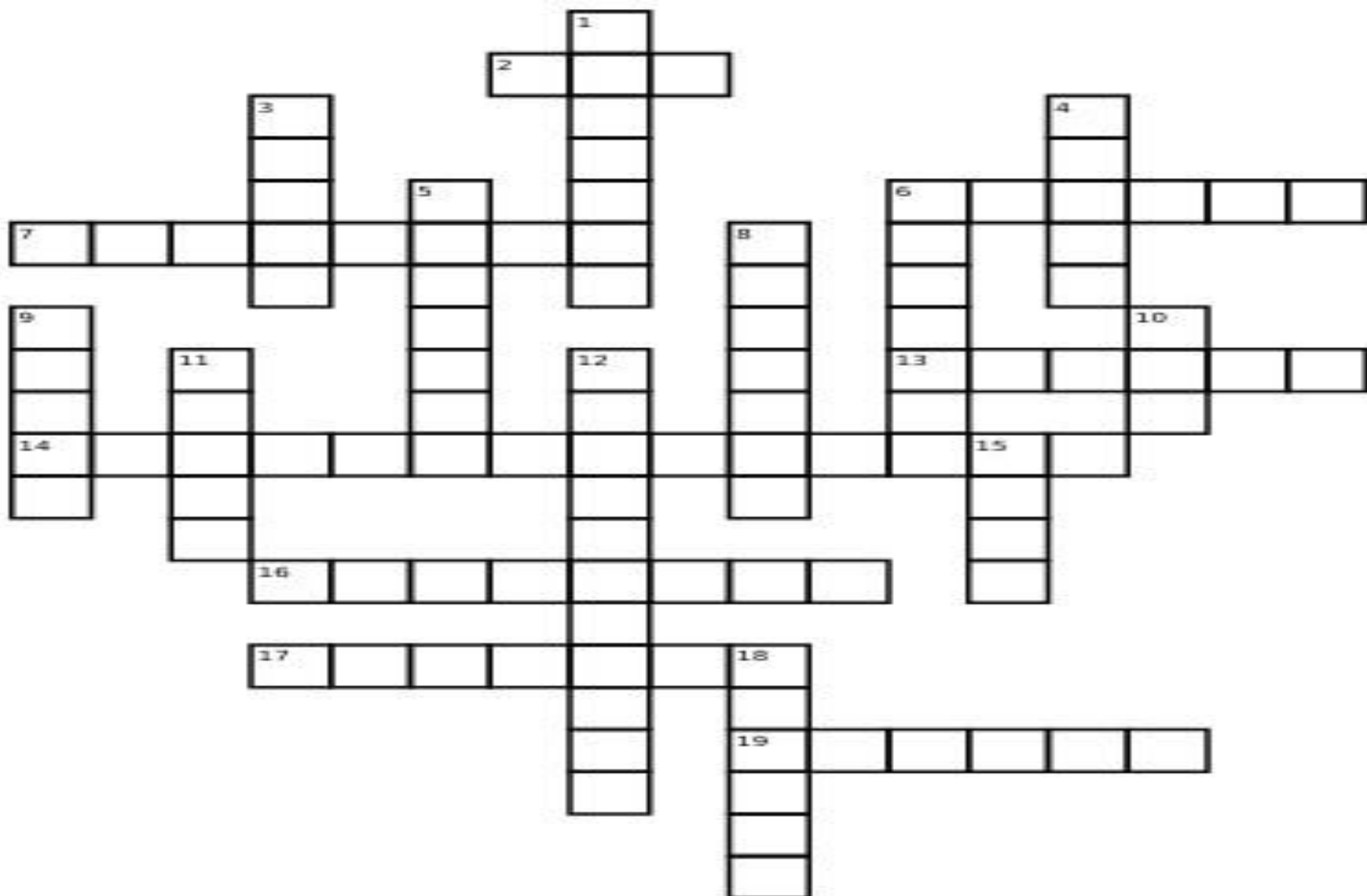
# Department wise information on Gender Budget (for the year 2022-23 & 2023-24)

## Percentage of Gender Budget from Total Development Outlay for FY 2023-24





# TRIPURA TRIVIA CROSSWORD



## Down:

1. Name of the Buddhist Vihara (Temple) established in 1946 at Agartala.
3. Where the sign of Buddhist Culture is a seen in Tripura?
4. Total number of District in Tripura?
5. The source of Gomati River in Tripura.
6. This dynasty ruled Tripura for several centuries before it became a princely state under British India.
8. The Tripuri name for the local traditional house, typically made of bamboo and thatch.
9. Total number of members in Tripura Legislative Assembly ?
11. Name the Tripuri festival celebrated to mark the end of the year and the beginning of the new year?
12. A notable figure and freedom fighter from Tripura who played a role in India's independence movement.
15. The traditional Tripuri attire for women, often worn with a Rignai.
18. Who is the first Governor General of Tripura?

## Across:

2. Which puja is performed within a specially marked boundary to ward of all dangers?
6. The architectural style of the Neermahal Palace located in the middle of the Rudrasagar Lake.
7. Which is the smallest mountain range in Tripura?
13. Chakmaghat Barrage is located on which river?
14. An Ancient Hindu temple dedicated to Lord Shiva, located in Udaipur, Tripura.
16. The indigenous alcoholic beverage made from rice in Tripura.
17. Name the forest in Tripura is known for its diverse flora and fauna, particularly its orchids.
19. Which maharaja excavated lake Kamala Sagar having the title Manikya ?

*The nice thing about doing a crossword puzzle is, you know there is a solution. ...*